

ARTICLE I

Section 1. Name

The name of this corporation is International Bowling Media Association, hereafter referred to as IBMA.

Section 2. Fiscal Year

The fiscal year of this corporation shall begin on the first day of January each year and end on the last day of December each year.

ARTICLE II

Object

The organization shall be dedicated to bringing together those professionals and non-professionals who communicate and/or promote the sport of Bowling. Members shall subscribe and support the highest ideals and skills of their craft.

The organization shall foster education and scholarship opportunities and honor its members and others for outstanding performance and distinguished service. It shall foster the exchange of ideas and information between members.

SLOGAN Honoring the past by embracing the future

MISSION STATEMENT To be bowling's source of excellence in the gathering and distribution of news and

information through multiple media platforms. Encourage the pursuit of bowling

media as a full- or part-time career

VISION STATEMENT IBMA is an organization that is beneficial to the industry as it disseminates

information to a world-wide bowling media, encourages bowling media as a career

choice for younger bowlers, and provides updates on technology.

Article III Members

Section 1. Eligibility

An applicant for membership in IBMA shall be subject to the conditions defined under Article III.

Section 2. Types of Membership

There shall be four (4) types of memberships.

Student: Membership is open to any college student, 25 years or younger, with a major in journalism / communications, or a related field. Applicants must provide a copy of their student identification card and proof of age (if not listed on their I.D.) annually.

Media: Membership is for individuals who are engaged in bowling media as either a professional or amateur. Media members include the following:

- Make the majority of their living as a communications professional in the bowling industry (full time)
- Is compensated for freelance work in bowling communications (Part-time)
- Does volunteer work in bowling industry communications (Freelance)
- Contributes bowling related information to a magazine, newspaper or website.
- Owner/Publisher of bowling periodical.
- Owner, designer, editor or writer of an active website or electronic newsletter.
- Photographer/cartoonist/illustrator who regularly contributes bowling artwork.
- Radio or television announcer on a local, regional, national or live stream bowling show.
- Public Relations professional actively involved in the bowling industry.
- Freelance writer not covered by any of the above who writes bowling articles or books.
- Other categories as approved by the Membership Committee

Corporate: Membership is open to any industry company who wishes to support IBMA as a corporate partner. Up to ten employees of the business may become members, attend meetings and receive membership rosters, which are available upon request.

Life Member: Life membership is bestowed on those individuals whose contributions to IBMA are deemed to be exceptional. Nominations for Life members may be made by the board of directors and granted by a two-thirds (2/3) majority vote of the members casting a ballot.

Members shall be granted full voice and vote at all general membership meetings

Article IV

Section 3. Membership Dues

Annual dues for all types of membership shall be determined by the board of directors. Life members shall be exempt from paying dues.

ARTICLE V

Officers and Board of Directors

Section 1. Board of Directors

The IBMA board of directors will consist of the officers and directors and shall manage the business and affairs of the corporation.

Section 2. Election of Officers

The board of directors will consist of 15 directors, who will be elected by the membership by plurality vote, plus the chairman of the Council of Life Members (if so elected).

Directors shall be elected by a stagger system for a term of two years.

Seven (7) directors shall be elected on odd numbered years.

Eight (8) directors shall be elected on even numbered years.

The term of office shall be August 1 through July 31.

The board of directors whose term begins on August 1 shall elect a president, first vice president, second vice president and sergeant at arms for a term of one (1) year. Officers and Directors may not serve more than three (3) consecutive terms in the same position.

Protest to any election must be made within 24 hours after the election results are announced.

Section 3. Eligibility

Only members in good standing shall be eligible to hold office as directors. Board members whose dues have not been paid by March 1 will be ineligible to hold office.

Section 4. President Duties

The president shall preside at all meetings, appoint committees, both standing and special, review the bank balance quarterly, authorize mail ballots to voting members if necessary, and perform such other duties as pertain to the office as outlined in the Policy and Procedures Manual. The president shall be an ex-officio member of all committees except the nominating committee.

Section 5. First and Second Vice President Duties

The vice presidents shall assist the president and perform such other duties as may be required as outlined in the Policy and Procedures Manual. The first vice president shall assume the duties of president, if the president is unavailable or incapacitated.

Section 6. Operations Manager / Executive Administrator Duties

The executive administrator shall be the custodian of the corporate records, serve as treasurer and keep a complete record of all funds of the corporation, shall deposit all monies in a bank which is a member of, and whose deposits are insured by the Federal Deposit Insurance Corporation or Federal Savings and Loan Insurance Corporation, in the name of the corporation, issue checks as authorized, keep an accurate record of all memberships and perform all other duties as specified by the president and board of directors and as outlined in the Policy and Procedures Manual.

The board of directors, at its discretion, shall appoint and/or hire operations manager. Appropriate salaries (if any) shall be determined by the President and approved by the Board.

Section 7. Director Duties

The Directors shall perform such duties as outlined in the Policy and Procedures Manual. Directors are expected to chair at least one committee as assigned by the President.

Section 8. Approved Expenses

Officers, directors and committee chairs shall be reimbursed for expenses incurred under the guidelines as outlined in the IBMA Policy and Procedures Manual. Expenses in excess of the approved committee budget must be approved by the president prior to the expenditure.

Section 9. Vacancies

If the office of the president becomes vacant, it shall be filled by the vice president. The president, with the approval of the board of directors, shall fill any vacancy in the position of vice president and/or director. The appointee shall hold the position for the unexpired term of office.

Section 10. Board Meetings

The board of directors shall hold a meeting preceding the annual meeting at a time and place designated by the president. Additional meetings shall be held as required. All IBMA members are welcome to attend all board of directors meetings; however, they shall have no voice or vote.

At the discretion of the president when, and to the extent now or hereafter permitted under the Texas Non-Profit Corporation Act, issues may be submitted by email or by conference call to the board of directors. At least seven (7) days shall be afforded as the time within which the email ballots must be returned, determined by the date of delivery.

Any issues thus submitted shall be determined according to a majority of the ballots received and placed on file, provided that in each case, votes of at least 50% of the total membership of the board of directors shall have been received. The executive administrator shall record the vote and its result in his/her regular minutes and the decision shall be considered binding on the corporation as though an actual meeting had been held. The actual ballots received shall be kept by the executive administrator until he/she is authorized by the board of directors to dispose thereof.

Section 11. Board Meeting Quorum

One officer and five directors shall constitute a quorum for the transaction of business at a board of directors meeting. If a quorum is not present at a meeting, action may nonetheless be taken on any question properly brought before the assembled members.

ARTICLE VI Meetings

Section 1. Annual Meeting

The IBMA will have an annual meeting of the membership. Meetings shall be open to all members. Five directors and fifteen (15) members shall constitute a quorum for the transaction of business at the annual meeting. If a quorum is not present at a meeting, action may nonetheless be taken on any question properly brought before the assembled members.

Section 2. Governance

Roberts Rules of Order, Newly Revised, shall govern the proceedings of all meetings when not inconsistent with these bylaws.

Section 3. Electronic Voting

At the discretion of the president when, and to the extent now or hereafter permitted under the Texas Non-Profit Corporation Act, voting may be submitted by email to the membership. This may include but is not limited to election of officers. At least seven (7) days shall be afforded as the time within which the email ballots must be returned, determined by the date of delivery.

Any issues thus submitted shall be determined according to a majority of the ballots received and placed on file. The executive administrator shall record the vote and its result in his/her regular minutes and the decision shall be considered binding on the corporation as though an actual meeting had been held. The actual ballots received shall be kept by the executive administrator until he/she is authorized by the board of directors to dispose thereof.

ARTICLE VII Committees

Section 1. Standing, Regular, Special

The president shall appoint the following standing committees; audit, budget and legislative. The nominating committee shall be appointed by the president with the approval of the board of directors. Regular committees will be appointed by the president in accordance with the *IBMA Policy and Procedures Manual*. A special committee may be appointed by the president, with the approval of the board, to perform a specific task and is dissolved when

the task is completed and the report is given. The duties and functions of these committees shall be prescribed in the *IBMA Policy and Procedures Manual*.

Section 2. Ethics Committee

An Ethics Committee shall be appointed by the president with the approval of the board and consist of a chairman and two members. Past presidents or other well-respected members should be appointed to the committee which shall not include any current members of the board.

Upon notification of an ethics issue affecting IBMA, the committee shall investigate and make a report to the board including any recommendations. The board will then choose how to act upon the recommendations. If actions or sanctions are taken, the ethics chairman will report the issue and outcome to the membership at the annual meeting. If no action is taken, the file shall be destroyed and the names of those implicated shall not be released.

ARTICLE VIII Awards

Special awards and contest awards may be presented as approved by the board of directors. The criteria for awards shall be set forth in the *IBMA Policy and Procedures Manual*.

ARTICLE IX

Amendment to the Bylaws

These bylaws may be amended by majority vote of the board of directors, providing amendments from IBMA members have been submitted to the Legislative Committee and/or executive administrator at least 45 days before the voting deadline and distributed to the members not less than 30 days prior to the voting deadline.

Amendments to the bylaws not distributed to the board 30 days prior to the voting deadline may be considered. Such amendment will require a 75% affirmative vote in order to be adopted.

ARTICLE X

Contracts, Checks, Loans and Deposits

Section 1. Contracts

Contracts—The board of directors may authorize any officer or officers or agents to enter into any contract or execute and deliver any instruments in the name of and on behalf of the corporation and such authorization may be general or confined to specific instances.

Section 2. Loans

Loans—No loans creating indebtedness of this corporation shall be contracted on behalf of the corporation and no evidence of indebtedness shall be issued in the name unless authorized by or under the authority of a resolution of the board of directors. Such authorization may be general or confined to specific instances.

Section 3. Checks, Drafts, Etc.

All checks, drafts or other orders for payment of money, notes or other evidence of indebtedness, issued in the name of this corporation shall be signed by such officer, officers, agent or agents of this corporation and in such manner as from time to time may be determined by or under the authority of resolution of the board of directors.

ARTICLE XI

Indemnification of Directors or Officers

Directors, officers and other authorized volunteers, employees or agents shall be indemnified against claims for personal and individual liability arising in connection with their positions or service on behalf of the corporation to the full extent permitted by law.